

On behalf of Blacks for Political and Social Action of Dane County (“BPSA”), we write once again in support of the nomination of Shelia Stubbs to serve as the Director of Human Services for Dane County.

BPSA leadership has examined and reviewed decades of records of countless individuals who have sought appointments from governmental bodies, including individuals who have been appointed to serve as director of human services for Dane County. Within our organization, we have human resources and human service experts who have assessed their capacity to undertake their work with fairness, diligence, and competence.

To this end, BPSA has not found a candidate for the director of human services position any more qualified than Shelia Stubbs.

In our previous letter to you, we articulated Shelia Stubbs’ record and qualifications. Our review of her record confirms that she is eminently and uniquely qualified for this work and leads us to conclude that she possesses the range of budget and personnel experience, demonstrated professional excellence, and integrity that would enhance the fabric of county government and create a more fair and equitable working environment for every employee within the agency.

Further, the exclusion of Black women from chief executive positions within local government is well-documented. While there have been black women who have served as division administrators of the Department of Human Services, and one as the interim director, Shelia Stubbs’ nomination represents a watershed moment in Dane County history. Shelia Stubbs’ credentials and demonstrated ability to lead in this community, will bring much needed diversity to Dane County government.

We acknowledge that, amid these unprecedented proceedings, there has been confusion, rancor, and mis-information that has created hesitancy to support Shelia Stubbs’ nomination. This is regrettable and unfortunate. However, we urge you to continue to focus on Stubbs’ lengthy career and proven track record as a steady and competent leader, a unifier with an even-handed temperament that has served her well as a state legislator, as a community leader and as a county employee.

Shelia Stubbs is well-qualified and uniquely equipped to serve as the director of human services for Dane County. Stubbs has a reputation as a respected state legislator, she will add quality to the county government, and has a demonstrated commitment to serving our community with integrity. We urge you to remain focused on Stubbs’ credentials and we ask that you confirm her to the Director of Human Services position.

Respectfully,