

**Agreement Between**  
**UW-Madison Campus Administration**  
**and**

**Students for Justice in Palestine at UW-Madison**

Over the last week, UW-Madison campus administrators and representatives from Students for Justice in Palestine at UW-Madison (SJP) have held productive conversations aimed at ending the illegal encampment on Library Mall, named by SJP the “Gaza Solidarity Encampment.” We are pleased that these discussions have produced the commitments outlined below.

The transmission of this agreement to SJP confirms campus administration’s agreement to the terms contained herein. SJP will confirm its agreement to those terms by email to Vice Provost John Zumbrunnen no later than 11:45a.m., Friday May 10, 2024. Both parties will then publicly communicate this document, and SJP will immediately begin the removal of all tents, materials, signage, and other articles associated with the encampment. Removal will be complete by 6:00 p.m. Friday May 10, 2024.

Administration’s statement about this agreement will emphasize that it supports peaceful student protest and that it appreciates that the encampment, named by SJP the Gaza Solidarity Encampment, although in violation of Chapter 18, was motivated by understandably passionate feelings about the devastation in Gaza.

SJP Commitments:

1. In addition to removing all materials associated with the encampment as specified above, SJP will also refrain from disruption of any university operation or activity, including all commencement-related activities. Any organized disruption renders this agreement void.,
2. Future SJP activities will respect University policies, including UWS Chapter 18’s prohibition on encampments. Any violations will be referred to standard University disciplinary processes.

Campus Administration Commitments

1. Campus administration has repeatedly emphasized, and SJP representatives have acknowledged, campus administration’s limited authority over how our endowment is invested and whether investment decisions made by others are disclosed. In this context, campus administration can and will only commit to facilitating access for SJP to relevant decision-makers so that you may present your concerns and requests.
2. Related to disclosure and/or principles of investment, campus administration will by July 1, 2024 facilitate access to relevant decision-makers at the Wisconsin Foundation and Alumni Association and the Universities of Wisconsin. If SJP so wishes, Chancellor Mnookin

will attend a meeting with those decision-makers solely to emphasize the importance of listening to your concerns and requests.

3. Campus administration recognizes that SJP may choose to engage in the shared governance process regarding principles of investment. The administrative leadership of UW-Madison, including Chancellor Mnookin, respects and does not interfere with shared governance processes and commits that she will not do so here.
4. Working with SJP, the administrative leadership of UW-Madison commits to enhancing its engagement with and support for scholars and students impacted by war, violence, occupation and displacement, including in places such as Gaza and Ukraine. This enhanced engagement will include:
  - a. The International Division will conduct a review, canvassing existing UW-Madison projects, student opportunities, experiential learning, study abroad and internships that engage with places and people impacted by war, violence and displacement; as well as assessing current student access and considering possibilities for growing these sorts of engagements. This review will be completed and presented to the Chancellor and the campus community by the conclusion of the fall 2024 semester.
  - b. Working through the Scholars at Risk Network and/or the IIE Scholars Rescue Fund, and consulting with our community, including Palestinian members of the community, invite to campus at least one scholar from a Palestinian University for each of the next three academic years, with possible extension
  - c. Add to the Division of Student Affairs a student-focused staff member whose work will focus on supporting students impacted by war, violence and displacement. The staff member will provide resource counseling, organize support programs, and facilitate connection between impacted students and university services. This position will be posted for hiring by August 1, 2024, with student representation serving on the search committee
  - d. Beginning in fall 2024, through UW-Madison's participation in Welcome Corps and existing programs at the university, build pathways for bringing to campus and providing appropriate support for additional students impacted by war, violence and displacement.
5. Administrative Leadership will provide updates on progress on the above items in its regular meetings with the University Committee, the Academic Staff Executive Committee, the University Staff Central Committee, and Associated Students of Madison.
6. With confirmation of this agreement by SJP, campus administration will commit to requesting UWPD to use its discretion in its review of individual cases related to the May 1<sup>st</sup> law enforcement efforts to remove the encampment, and for the Office of Student Conduct and Community Standards to consider the ending of the encampment and commitment to future compliance with our rules on protests as a favorable mitigating factor in the resolution of student disciplinary processes.